# Predicting Engineering Integration in K-12 from the Perspective of Pre-Service Teachers\*

PILAR PAZOS<sup>1</sup>, FRANCISCO CIMA<sup>1</sup>, JENNIFER KIDD<sup>2</sup>, KRISTIE GUTIERREZ<sup>2</sup>, DOROTHY FAULKNER<sup>2</sup>, MINJUNG LEE<sup>2</sup>, KRISHNA KAIPA<sup>3</sup> and ORLANDO AYALA<sup>4</sup> <sup>1</sup>Department of Engineering Management and Systems Engineering, <sup>2</sup>Department of Teaching and Learning, <sup>3</sup>Department of Mechanical and Aerospace Engineering, <sup>4</sup>Department of Engineering Technology, Old Dominion University, Norfolk, VA, USA.

The integration of engineering content at the pre-college level is gaining global traction as a strategy to improve learning outcomes and to promote inclusion and diversity in STEM (Science, Technology, Engineering, and Mathematics). Preservice teacher (PST) programs have become natural insertion points for integration efforts by providing future K-12 teachers with the resources and preparation to teach engineering as part of their academic preparation. There is a need to understand the socio-cognitive mechanisms by which teacher preparation programs can help teachers to integrate engineering in their future classrooms. This work examines how an innovative cross-disciplinary program impacted important social-cognitive drivers of engineering integration. We used mediation analysis to understand a successful pathway to engineering integration as a result of exposure to a cross-disciplinary collaboration with engineering students. This study revealed how participation in the program as part of their academic preparation increased PSTs' confidence to teach engineering and their beliefs about the importance of engineering content, which in turn, increased their intention to integrate engineering in the classroom.

Keywords: Engineering education; engineering integration; K-12 education; cross-disciplinary teams

# 1. Introduction

E-mail: mpazosla@odu.edu

The most recent Science Technology Engineering and Math (STEM) national directives documented by the Next Generation Science Standards (NGSS) and the National Research Council's guidelines for K-12 education highlight the need to embed engineering content into pre-college programs as a vehicle to prepare future generations to be competitive in the global market [1–3]. Research studies examining the inclusion of engineering in primary and secondary school programs report benefits in student engagement, learning and achievement, interest in engineering and science, and pursuit of STEM careers [4–7]. Despite the need and potential benefits of engineering education for K-12 students, the pathways towards integrating engineering content in elementary and secondary classrooms remain largely unexplored. Previous evidence suggests that teachers' lack of familiarity and confidence to teach engineering are critical barriers to integration [8, 9], but there is a lack of understanding of effective mechanisms that help address these barriers. This research advances knowledge in precollege engineering education by examining a pathway to engineering integration using a large crossdisciplinary collaboration between education and engineering disciplines aimed at increasing preservice teachers' preparation and self-efficacy by exposing PSTs to scaffolded mastery experiences as part of their courses. We examined how the collaboration influenced PSTs through changes in their self-efficacy to teach engineering and beliefs about engineering integration.

The potential benefits of early exposure to engineering can only be achieved if teachers have the knowledge and attitudes needed to integrate engineering [10]. Teacher preparation programs are natural insertion points for engineering integration efforts. These programs can provide future teachers with the content, resources, and opportunities to learn engineering content and pedagogical knowledge in a low-risk environment, while fostering positive attitudes and beliefs about engineering integration. From the socio-cognitive perspective, a lack of confidence and preparation to engage students in engineering design activities can hinder teachers' abilities to integrate engineering [11–14]. Teachers' attitudes and beliefs about engineering are known to influence their decisions and actions associated with future engineering integration [15]. Thus, examining how teacher preparation programs can help influence preservice teachers' attitudes and beliefs about engineering education is key to achieving engineering integration.

This research contributes to the engineering education body of knowledge by examining a pathway to engineering integration in K-12 settings from a social-cognitive perspective. We investigate how Ed+gineering, a large cross-disciplinary collaboration between education and engineering disciplines, influences preservice teachers' intention to integrate engineering through its effect on cognitive and attitudinal factors.

# 2. Literature Review

Prior research suggests integrating engineering content in STEM instruction requires high-quality training and development programs for teachers [16–18]. As a response to this need, a growing number of programs have focused on developing the knowledge and skills required for teachers to integrate engineering into STEM instruction [4, 9, 19–27]. Preparing teachers to integrate engineering requires developing relevant pedagogical knowledge, basic domain knowledge [16, 28, 29], and positive attitudes towards engineering education [30]. Prior research examined novel and interdisciplinary ways to expose preservice and in-service teachers to engineering through partnerships with university engineering students, university STEM faculty, and practicing professional engineers. Bers and Portsmore [31] wrote about their experience partnering preservice early childhood education majors with engineering students to create and implement robotics lessons with children. Tank and colleagues [32] partnered STEM faculty from education and engineering to jointly plan and implement engineering experiences for preservice teachers. Finally, Kier and Johnson [33] partnered in-service teachers with undergraduate engineering students of color to design and teach culturally responsive engineering lessons to middle school students.

The current study builds on prior work in precollege engineering education by examining a large cross-disciplinary initiative (Ed+gineering), which partners preservice teachers with undergraduate engineering students to develop instructional materials and teach engineering lessons to elementary students as part of existing academic programs. The intervention differs from prior work in that it was designed within the context of existing courses in engineering and education, using cross-disciplinary student teams, and under the guidance of faculty from both disciplines. This research explores the ways in which participation in this mastery experience drives intention to integrate engineering directly and indirectly through its effect on selfefficacy for engineering integration and beliefs about engineering integration. The focus of the study is on identifying the causal pathways that lead to the PST's intention to integrate through gains in self-efficacy and beliefs as a result of the cross-disciplinary collaboration. These pathways will help reveal key levers that drive teachers' intention to integrate engineering that go beyond the pedagogical and content knowledge acquired.

Prior work from the authors during early program implementation suggests a positive impact of Ed+gineering on intention to integrate when compared to exposure to traditional courses [34]. However, little is known about the factors that drove this increase from the preservice teacher's perspective. This study examines how PSTs' beliefs and selfefficacy to teach engineering influenced intention to integrate because of participating in the cross-disciplinary program. The results help shed light on key social-cognitive and attitudinal levers of engineering integration.

Although research on preservice teachers' intention to integrate engineering is still incipient, it can draw from some related research on integration of technology into teaching. Engineering integration parallels technology integration in that both require PSTs to embrace new educational practices that differ from traditional K-12 instruction. Adopting new approaches has been linked to increased teaching self-efficacy for engineering [35] and technology [36-38]. Prior studies have employed theoretical models, such as the Theory of Planned Behavior [39, 40], TPACK [36, 41, 42], and the Technology Acceptance Model [42] to explore PSTs' intention to integrate technology. Several studies identified self-efficacy [36, 40, 42] and beliefs related to technology integration [39, 40, 42] as significant predictors of intention to integrate technology. Findings from these studies suggest that the relationship between PSTs' knowledge, self-efficacy, and intention to integrate technology is complex and not well understood. Similarly, little is known about the impact of cognitive and attitudinal factors on preservice teachers' intention to integrate engineering. This research aims to close this knowledge gap by developing and testing a predictive model of intention to integrate engineering that identifies key predictors and pathways that lead to PSTs intention to integrate engineering. The predictors are selected based the Career Self-Management Model (CSM) [43]. CSM is an extension of Bandura's social-cognitive theory [44, 45] into the context of professional decisions and actions [43].

# 3. Theoretical Foundation

This work uses Career Self-Management Model as the theoretical lens to investigate PSTs' beliefs and self-efficacy for engineering integration as precursors of intention to integrate engineering [43]. This model is ideally fit to examine career decisions and intentions in different professional fields, including education. We examine how a cross-disciplinary learning experience in a teacher preparation program affected career-related decisions for teachers, such as the integration of engineering into teaching, by acting on socio-cognitive levers such as teacher's self-efficacy and beliefs. This theory was used to shed light on the relationships between these variables and identify the most relevant pathways that drive gains in intention to integrate.

The Career Self-Management Model (CSM) provides a theoretical foundation that outlines the factors affecting career intentions and actions. This theory examines the individual factors and developmental activities (e.g., participation in training and development) that drive self-efficacy, beliefs about the consequences of one's actions, and intentions related to a professional activity, such as teaching in K-12 settings. CSM [43] extends Bandura's social cognitive theory [44, 45] and Lent and colleagues' social cognitive career theory [46] to explain how individuals manage academic and professional choices in the face of developmental tasks and less predictable events [43]. CSM posits that behaviors associated with career decisions relate to three core constructs: (1) self-efficacy (belief in one's capabilities to perform specific actions), (2) outcome expectations (beliefs about the positive and negative consequences of one's actions), and (3) goals (intentions to engage in a particular activity or attain a certain level of performance). Based on CSM, developmental tasks and activities that involve cognitive development and social learning experiences (such as training and development) drive individual self-efficacy beliefs associated with those tasks, outcome expectations (perceptions about the positive and negative consequences of one's actions), which in turn, drive intentions and actions [46, 47].

This research focuses on preservice teachers' intentions to integrate engineering content in their K-12 classrooms. CSM posits that learning experiences during teacher preparation influence selfefficacy and beliefs by conveying information about personal performance accomplishment, observational modeling, social persuasion, and physiological and affective states [43, 48]. Thus, a PST participating in a scaffolded and socially supported learning experience of designing and implementing an engineering lesson with engineering students and faculty support provides an opportunity to gain confidence to complete that same task autonomously and successfully [43, 47, 49]. Selfefficacy has been linked to actions and attainments by driving individuals to persist in the face of challenges [47]. In the context of this study, the specific career-related actions under consideration relate to the intention to integrate engineering into teaching.

The intervention investigated in this study presents participating preservice teachers with opportunities to enact the expected behaviors in an environment that provides modeling, social persuasion, and the necessary skill and knowledge to integrate engineering in elementary instruction [23, 24]. Participation in the cross disciplinary collaboration afforded PSTs with a scaffolded mastery experience of designing and teaching an engineering lesson as part of a course project, while being supported by engineering students and faculty. Prior studies have shown that engineering interventions for in-service teachers led to increased self-efficacy and beliefs about engineering integration [11, 35]. As suggested by CSM and affirmed in other studies linking self-efficacy and beliefs [e.g., 39], we predict self-efficacy will influence beliefs about engineering integration and intention to integrate engineering. Self-efficacy for engineering integration represents the extent to which PSTs believe in their ability to incorporate engineering into their teaching. Beliefs about engineering integration in K-12 represent PSTs' mental representation of the impact of engineering integration on their students and classroom. Thus, we propose that the learning experience of participating in the cross-disciplinary collaboration with engineering students positively influences the PSTs' intention to incorporate engineering into their classes through its effect on self-efficacy and beliefs associated with engineering integration. Although several empirical studies explored the relationship between these variables in STEM education settings [40, 42, 50, 51], few examined the ways in which engineering education experiences in teacher preparation programs affect intention to integrate from a social-cognitive perspective. This research aims to fill this gap by examining the pathways that lead to intention to integrate through changes in self-efficacy and beliefs about engineering after participation in a collaboration program with engineering.

# 4. Methods

## 4.1 Study Context and Sample

Data for this research was collected at a large public urban university in the U.S. Mid-Atlantic region between Fall 2020 and Spring 2022. A sample of 291 students from the university's teacher preparation program agreed to participate in the study. Participating preservice teachers were assigned to treatment (n = 110) and comparison groups (n = 181) based on their course section. All participating courses had two versions (treatment and comparison) with the same learning objectives and similar content. The two conditions differed in that the PSTs in the treatment group completed a crossdisciplinary collaboration project with engineering students as a class project. The collaboration project included an opportunity to design and teach an engineering lesson to an elementary school audience. The comparison group completed the same class using a traditional instructional approach without cross-disciplinary collaboration. As part of their cross-disciplinary class project, PSTs in the treatment group worked with engineering students in small teams of 4-6 participants. Each team worked together to design an engineering challenge, develop the associated instructional materials, and deliver an engineering lesson to elementary and middle school students. There were three crossdisciplinary collaborations with a partnering engineering class. Collaboration A took place in an Educational Foundations course partnering with an Engineering Information Literacy course. Collaboration B partnered an Educational Technology course and a junior level Computational Methods course. Collaboration C involved an Elementary Science Methods course partnering with a Fluid Mechanics course in engineering.

Table 1 describes the overall sample's demographic characteristics regarding gender and ethnicity and the breakdown by collaboration. As in most teacher preparation programs, a majority identified as females (93.8%). Regarding race, 65.3% self-identified as White or Caucasian, 19.5% as Black or African American, 7.6% Hispanic, 4.5% reported mixed race, and 3.1% indicated other ethnicities. The selected sample is representative of the population of preservice teachers in large public urban universities in the Mid-Atlantic region in terms of gender, age, and ethnicity [52].

### 4.2 Research Design

The protocol for recruitment and data collection was approved by the University's human subjects review board and was in accordance with the ethical standards from the institution. Data were collected at the start of each semester and two weeks before the end through an online survey. The following

Table	1.	Sample	Demographics
-------	----	--------	--------------

section presents the operational definition of the variables, the proposed theoretical model, and the research hypotheses.

## 4.2.1 Variables

#### Independent Variable.

Exposure to Treatment or Comparison. This independent dichotomous variable classifies students into comparison (0) or treatment group (1).

Mediators. There are two mediator variables: self-efficacy for engineering integration (SEI) and beliefs about engineering integration (BEI). The scales used to assess these variables were adapted from existing instruments [30, 35, 53], incorporating elements of social cognitive theory [44] to measure PSTs' self-efficacy for integrating engineering (SEI) and beliefs about engineering integration (BED).

Self-efficacy for Engineering Integration (SEI). Self-efficacy refers to an individual's belief about the ability to perform a specific behavior [43]. Selfefficacy for integrating engineering (6 items) measures the extent to which PSTs believe that they can successfully incorporate engineering-based learning into their future teaching. The scale was adapted from Yoon, Evans, and Strobel [53] to fit the content of preservice teachers. A sample item is "I can explain the different phases of the engineering design process." SEI exhibits high internal consistency ( $\alpha = 0.959$ ). Items are rated on a 5-point Likert scale from 1 (strongly disagree) to 5 (strongly agree).

Beliefs about Engineering Integration (BEI). Beliefs refer to an individual's mental representations of reality accepted as truth that guide behavior [54]. Beliefs about engineering integration (5 items) assessed PSTs' beliefs about the impact and expected outcomes of integrating engineering in the classroom. The internal consistency of this subscale was  $\alpha = 0.956$ . A sample item is "Implementing engineering design problems would add

	Sample	Comparison (n	= 181)		Treatment $(n = 110)$			
		Collaboration A	Collaboration B	Collaboration C	Collaboration A	Collaboration B	Collaboration C	
Gender	Sampte	1	В	C	A	D	C	
Female	273 (93.8%)	118	10	43	71	16	15	
Male	14 (4.8%)	5	2	1	3	2	1	
Other	4 (1.4%)	2	0	0	1	0	1	
Ethnicity								
White or Caucasian	190 (65.3%)	79	8	37	43	10	13	
Black or African American	57 (19.5%)	25	2	3	21	4	2	
Hispanic, Latinx, or Spanish	22 (7.6%)	11	1	2	5	1	2	
Mixed race	13 (4.5%)	6	0	2	2	3	0	
Other	9 (3.1%)	4	1	0	4	0	0	

N = 291

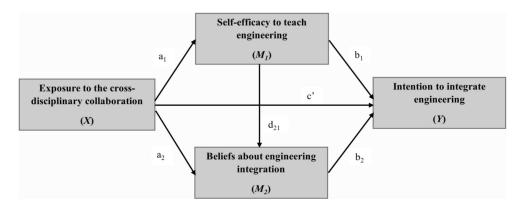


Fig. 1. Proposed Predictive Model of Intention to Integrate Engineering.

value to my classroom." Items are rated on a 5point Likert scale anchored from 1 (*strongly disagree*) to 5 (*strongly agree*).

# Dependent variable.

Intention to integrate engineering (IIE). IIE is defined as PSTs' behavioral intentions to incorporate engineering-based practices once they are in service. IIE was adapted from existing scales [35, 55] and consisted of five self-reported items in a 5-point Likert scale (1 = strongly disagree to 5 = strongly agree). A sample item is "I plan to help my students understand the science underlying engineering." IIE demonstrates a high level of internal consistency ( $\alpha = 0.973$ ).

#### 4.2.2 Research Hypotheses

Based on CSM [43], we hypothesize that participation in the cross-disciplinary collaboration with engineering students as part of an academic preparation program drives PSTs to increase their confidence and develop positive attitudes towards engineering integration, which in turn, can have a positive impact on their intention to integrate engineering compared with a traditional approach to teacher preparation. Thus, we predict the impact of the Ed+gineering partnership is positively mediated through an increase in self-efficacy to teach engineering and beliefs about engineering integration. As a result, we propose the following hypotheses in the alternative form:

- $H_1$ : Self-efficacy for engineering integration partially mediates the effect of Ed+gineering on the intention to integrate engineering.
- $H_2$ : Beliefs about engineering integration partially mediates the effect of Ed+gineering on the intention to integrate engineering.
- $H_3$ : Participation in Ed+gineering will have a positive effect on self-efficacy for engineering integration, which in turn enhances beliefs

about engineering integration and ultimately increases intention to integrate engineering.

 $H_4$ : Participation in Ed+gineering will have an overall positive effect on intention to integrate engineering.

Fig. 1 represents the proposed theoretical model tested in this study. It consists of a serial multiple mediation model that examines the predictive pathway to intention to integrate engineering. The diagram includes the coefficients corresponding to the relationships under investigation, which the model will reveal in direction and magnitude. We studied the indirect impact through self-efficacy and beliefs about engineering integration, the direct impact, as well as the total effect. Based on CSM, we posed an a priori assumption that SEI drives BEI, which in turn affects IIE.

Table 2 shows the internal consistency coefficients and Pearson correlation indexes among mediators and the dependent variable estimated from the overall sample. The three aggregated constructs show strong evidence of reliability, as displayed by their Cronbach's Alpha ( $\alpha$ ).

## 4.3 Results

We examined the impact of a cross-disciplinary collaboration (exposure, X) on preservice teachers' intention to integrate engineering using a serial multiple mediator model [56]. The proposed model includes an independent dichotomous categorical variable representing exposure to either treatment or comparison, a dependent variable

Table 2. Internal Consistency and Correlation Coefficients

		Correlation coefficient			
Items	Α	1	2	3	
5	0.973	_	0.807	0.865	
6	0.959		_	0.740	
5	0.956			_	
	5	5 0.973   6 0.959	Items A 1   5 0.973 _   6 0.959 _	Items A 1 2   5 0.973 _ 0.807   6 0.959 _	

N = 291.

measuring intention to integrate engineering (IIE), and two mediators. The model predicts the effect of the intervention on IIE through a causal sequence of SEI and BEI using CSM as the theoretical foundation to the proposed relationships and hypotheses.

Following the procedures for serial multiple mediator models proposed by Hayes [56], we utilized a regression approach based on Ordinary Least-Square (OLS) criterion and bootstrapping sampling to determine the statistical significance of the model effects. To account for a slight deviation from normality, we adopted a non-parametric approach with percentile confidence intervals generated from 10,000 bootstrap samples. Bootstrapping is a resampling method used in mediation analysis to estimate confidence intervals for all indirect effects, which "yield to inferences that are more likely to be accurate than when normal theory approach is used" [56, p. 98]. Thus, we can overlook the normality assumption to analyze the data using this method since bootstrapping provides a robust estimation of the indirect effect of mediation when normality cannot be assumed. Bootstrap confidence intervals of indirect effects are interpreted based on the zero location. When zero is outside the bootstrap confidence interval at a given confidence level, an indirect effect is considered statistically significant [56].

We posed a double serial mediator model to examine how the intervention influenced intention to integrate directly and indirectly through its effect on self-efficacy and beliefs. The statistical model corresponds to Model 6 in the mediation analysis approach described in Hayes [56]. This model with two mediators includes one direct effect and three indirect effects of the cross-disciplinary collaboration on PST's IIE. The three indirect paths account for the effects of the intervention on IIE through each mediator (SEI and BEI) and the effect of the intervention on SEI, its subsequent effect on BEI, which in turn influences IIE. In the present study, we focused specifically on quantifying these indirect effects and the total effect's coefficient to understand the impact of the program through changes in PSTs self-efficacy.

Fig. 1 illustrates the relationships between the variables of interest. Estimates of the indirect effects are based on the products of regression coefficients involved in specific paths linking exposure to the intervention and IIE. The indirect effect of the independent variable on IIE through SEI is determined by the coefficient  $a_1b_1$  ( $H_1$ ). The product of  $a_2b_2$  indicates the indirect effect of the independent variable on IIE through SEI is determined by the coefficient  $a_1b_1$  ( $H_2$ ). The product of  $a_1d_{21}b_2$  indicates the sequential indirect effect of the cross-disciplinary collaboration on IIE through

		Y	M1	M2	Y
		IIE	SEI	BEI	Adjusted
Treatment (X1)	М	4.42	4.32	4.57	4.17
	SD	0.93	0.89	0.86	
Comparison	М	4.01	3.77	4.28	4.16
(X0)	SD	1.10	1.03	0.99	
Complete sample	М	4.17	3.98	4.39	
	SD	1.06	1.01	0.95	

*N* = 291.

SEI and BEI in serial  $(H_3)$ . The sum of direct and all indirect effects represents the total effect of the exposure to the treatment on IIE  $(H_4)$ .

The analysis relied on bootstrap estimates and confidence intervals to determine the statistical significance of the indirect effects following Meule's recommendation [57]. There is growing consensus suggesting bootstrapping superior to the causal steps approach to mediation analysis as it makes no assumptions about normality and reduces the likelihood of Type I error [57, 58]. Because the independent variable is dichotomous (0 = comparison, 1 = treatment), non-standardized beta coefficients were interpreted [56]. The PROCESS package for R was used for data analysis.

Hypotheses about the effect of the cross-disciplinary collaboration on IIE directly and indirectly through its effect on SEI and BEI were tested using a two serial multiple mediator model. Table 3 displays descriptive statistics of the variables in the model, including the adjusted mean of IIE for both treatment and comparison groups.

Table 4 summarizes key statistics, including estimated coefficients (*Coeff.*), standard errors (*SE*), and significance levels. R-square and F-test are also reported for each model of consequent variables. According to the coefficients in Table 4, the inclusion of the two mediators in serial increased the proportion of variance of IIE explained by the statistical model.

The hypothesized mediating effects of SEI and BEI were determined based on 95% bootstrap confidence intervals generated from 10,000 bootstrap samples (Table 5). The confidence interval of the indirect effect of the cross-disciplinary collaboration on IIE through SEI is significantly different from zero ( $a_1b_1 = 0.208$ , LLCI = 0.103, ULCI = 0.334), which supports  $H_1$ . Meanwhile, the confidence interval of the single mediation of BEI ( $a_2b_2 = -0.066$ , LLCI = -0.152, ULCI = 0.017) suggests a non-significant indirect effect of participation in the cross-disciplinary collaboration on IIE through SEI and BEI in a two serial mediation was found positive and significant ( $a_1d_{21}b_2 = 0.253$ , LLCI = 0.145, ULCI =

					Con	sequent						
			M <sub>1</sub> (SEI) M <sub>2</sub> (BEI)			)	Y (II		Y (IIE)	IE)		
Antecedent		Coeff.	SE	р		Coeff.	SE	р		Coeff.	SE	р
X (Exposure)	a <sub>1</sub>	0.544	0.118	< 0.001	a <sub>2</sub>	-0.101	0.080	0.207	c'	0.006	0.057	0.906
M <sub>1</sub> (SEI)		-	-	_	d <sub>21</sub>	0.711	0.038	< 0.001	b1	0.382	0.040	< 0.001
M <sub>2</sub> (BEI)		-	-	_		-	-	-	b <sub>2</sub>	0.654	0.042	< 0.001
Constant	iM <sub>1</sub>	3.772	0.072	< 0.001	iM <sub>2</sub>	1.599	0.153	< 0.001	Iy	-0.232	0.129	0.073
		$R^2 = 0.067$ F(1, 289) = 21.06 p < 0.001		$R^{2} = 0.551$ F(2, 288) = 177.07 p < 0.001				$R^{2} = 0.810$ F(3, 287) = 410.14 p < 0.001				

Table 4. Summary Information of the Serial Multiple Mediator Model

*N* = 291.

Table 5. Summary of Indirect Effects on IIE from Bootstrapping Resampling

	Bootstrapping e	estimates	Bootstrapping	Bootstrapping 95% confidence interval		
Effect	Coefficient	SE	Lower	Upper		
Indirect effect Exposure > SEI > IIE	0.208	0.058	0.103	0.334		
Indirect effect Exposure > BEI > IIE	-0.066	0.043	-0.152	0.017		
Indirect effect Exposure > SEI > BEI > IIE	0.253	0.057	0.145	0.370		
Total indirect effect	0.395	0.111	0.173	0.609		

*N* = 291, *k* =10,000.

Table 6. Total Effect of the Serial Multiple Mediator Model

Effect	Coefficient	SE	Р	LLCI	ULCI
Total effect X (Exposure) on Y (IIE)	0.402	0.125	0.001	0.154	0.649

Table 7. Summary of Hypothesis Testing

Hypothesis (alternative form)	Result
$H_I$ . Self-efficacy for engineering integration partially mediates the effect of Ed+gineering on intention to integrate engineering	Supported
$H_2$ . Beliefs about engineering integration partially mediate the effect of Ed+gineering on intention to integrate engineering	Not supported
$H_3$ . Participation in Ed+gineering will have a positive effect on self-efficacy for engineering integration, which in turn enhances beliefs about engineering integration and ultimately increases intention to integrate engineering.	Supported
$H_4$ . Participation in Ed+gineering will have an overall positive effect on intention to integrate engineering	Supported

0.370), supporting  $H_3$ . The total indirect effect of Ed+gineering on IIE estimated from bootstrapping was also positive and different from zero, as indicated by the bootstrap confidence interval (*coeff.* = 0.395, *LLCI* = 0.173, *ULCI* = 0.609).

The statistical test results of the total effect of exposure to the treatment on intention to integrate engineering are shown in Table 6. Based on these findings, the total effect of Ed+gineering on IIE was statistically significant and positive (*total effect* = 0.402, p = 0.001), indicating that PSTs in the treatment group reported higher overall intention to integrate engineering than their counterparts in the comparison group after participating in the

cross-disciplinary collaboration. Therefore,  $H_4$  was supported. Table 7 summarizes the results of the hypothesis test.

Results indicate that, overall, the two serial mediator model of IIE is significant and explains a large percent of the variance ( $R^2 = 0.810$ ; F(3, 287) =410.14, p < 0.001). Specifically, SEI accounts for a sizable proportion of variance in IIE between treatment and comparison groups. PSTs who were part of the treatment group, on average, reported higher levels of self-efficacy to integrate engineering than PSTs in the comparison group, and this perceived self-efficacy was associated with a greater intention to integrate engineering. Also, exposure to Ed+gineering indirectly influences IIE through both SEI and BEI in serial, with self-efficacy influencing beliefs, which in turn affects intention to integrate. This suggests participants of the cross-disciplinary collaboration reported higher levels of self-efficacy than PSTs in the comparison group, which was associated with stronger self-reported beliefs about engineering integration, which in turn resulted in a greater intention to integrate engineering. The statistically significant total effect of Ed+gineering on PSTs' IIE indicates that, overall, participants and non-participants of the cross-disciplinary partnership differed by 0.402 units in their reported IIE. Thus, PSTs who collaborated with engineering students reported higher average intentions to integrate engineering than those exposed to the traditional version of the course. The larger magnitude of the total indirect effect compared to the direct effect suggests that participation in the cross-disciplinary collaboration increases overall intention to integrate engineering mostly indirectly through increases in self-efficacy and beliefs as mediators.

# 5. Discussion

Multiple studies [e.g., 59-61] have found that both preservice and in-service elementary educators lack engineering self-efficacy and teaching efficacy that may be necessary to successfully integrate engineering content, skills, and processes into their classrooms. Framed by the Career Self-management Model (CSM), this paper explored an approach to improve PSTs' readiness to integrate engineering. We explored the impact of a cross-disciplinary collaboration model on intention to integrate engineering through its effect on self-efficacy and beliefs about engineering integration from the preservice teacher perspective. The positive results obtained in the present study suggest that cross-disciplinary partnerships between preservice teachers and engineering students can help support engineering integration efforts in K-12 settings.

Our findings provide empirical support that participation in the cross-disciplinary partnership with engineering students and faculty drove PSTs to increased levels of confidence to teach engineering and beliefs about the benefits of integrating engineering. In turn, the heightened levels of confidence led to increases in intention to integrate engineering in the classroom. These results provide evidence of the benefits of exposing PSTs to cross disciplinary and hands-on engineering education opportunities during their academic preparation. The intervention exposed PSTs to a scaffolded learning experience of designing and delivering an engineering lesson. This learning experience afforded PSTs with the opportunity to work with fellow PSTs, engineering students, and faculty to develop expertise and confidence to implement engineering education in an authentic low-risk environment. The intervention also led to increases in beliefs about the integration of engineering in K-12 settings. The findings related to the impact of the intervention on self-efficacy align with results from Perkins Coppola [11] in which PSTs taught engineering lessons to K-5 students and saw significant increases in various subcategories (i.e., engineering pedagogical knowledge, engagement, disciplinary) of self-efficacy. Our results extend Perkins Coppola's work [11] by drawing causal connections between program participation, self-efficacy, and intention to integrate.

This work was motivated by the assertion that "elementary educators are largely untrained in the 21st century skills of [. . .] engineering" [35, p. 1]. Currently, it is common for PSTs' first exposure to engineering or engineering education to occur in upper-level courses within their teacher preparation program, if even at all [62]. Until recently, most elementary teacher preparation programs have not introduced preservice teachers to engineering [10]. Some recent efforts have introduced engineering as a pedagogical strategy within science methods courses but failed to provide opportunities for preservice teachers to interact with individuals in the engineering field or to practice teaching engineering content in authentic contexts. This research addresses the call by Tschannen-Moran and colleges [63] and others [e.g., 64, 65] for teacher preparation programs to provide "more opportunities for actual experiences with instruction and managing children" that constitute mastery experiences [66, p. 235] and to forge partnerships with faculty in engineering [67]. The Ed+gineering program exemplifies a mastery experience where preservice teachers can plan, develop, and teach an engineering lesson in an authentic environment in collaboration with engineering students [68]. Our findings indicate that Ed+gineering participants report an increased intention to integrate engineering further reinforcing the idea that socially supported mastery experiences teaching children are particularly important for teachers working in content areas such as engineering, where they do may not feel as confident. Elementary student engagement while participating in hands-on field-based engagement opportunities has also been tied to preservice teachers' increases in enthusiasm, and stronger values and beliefs related to the subject area [69]. Preservice teachers in the Ed+gineering program had the opportunity to engage with elementary students by teaching them an engineering lesson.

Our results differ from studies on technology integration in that we did not find a direct relationship between the collaborative experience of teaching an engineering lesson and beliefs about engineering integration [70]. One possible explanation of this finding is that participants had very positive beliefs about the importance of engineering before participating in the program, leaving little room for increases to take place as a result of participation.

There are some limitations that affect the generalizability of this study. First, this research did not randomly assign participants to treatment and comparison groups because it had to rely on existing course sections for implementation of the intervention. However, we did not find pre-existing differences between treatment and comparison groups in the variables of interest for this study, suggesting that both groups were comparable. Second, the use of self-report data to assess the intervening and response variables could have been affected by some level of social desirability. This issue was addressed by incorporating data from a comparison group that used the same type of assessment. We found no pre-existing differences between treatment and comparison participants in the variables of interest suggesting that both groups were comparable on the variables of interest before conducting the research.

Results from this research offer insight into how teacher preparation programs can help infuse in future teachers the skills and confidence to support the integration of engineering in the classroom. The findings also show the potential of using crossdisciplinary teams where preservice teachers learn in a supportive social context and build knowledge by interacting with engineering students and faculty. Our findings suggest cross-disciplinary partnerships with engineering students offer promise as a low-risk teaching environment [71, 72], where preservice teachers can learn and exercise new pedagogical approaches in engineering, such as the engineering design process in a supported setting. The intervention investigated in this study provides preservice teachers with the opportunity to learn and teach in a socially supported setting, with scaffolded activities, expert feedback, and faculty and peer support.

laboration influenced preservice teachers' intentions to integrate through its impact on selfefficacy for teaching engineering and personal beliefs about engineering integration. Self-efficacy was both a direct and an indirect mediator (through beliefs) of the effect of Ed+gineering on preservice teachers' intention to integrate engineering in their classrooms. This result suggests that preservice teacher education programs can support the development of skills and confidence, particularly through the application of the engineering design process, which can help facilitate the integration of engineering in the K-12 context.

Future studies can look at the impact of multiple exposures to engineering that start within teacher preparation programs and continue with professional development activities through teachers' professional careers. There is also great potential for research exploring specific contextual barriers and enablers of successful engineering integration in the K-12 setting. This field of study can also benefit from using additional indicators of intention to integrate such as preservice teachers' lesson plans or classroom observation protocols. Lesson plans can provide additional evidence of intention to teach engineering and insight into teachers' levels of competency.

Acknowledgments – This material is based upon work supported by the National Science Foundation under Grants #1821658 and #1908743. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.

## 6. Conclusion

This study examined how a cross-disciplinary col-

## References

- 1. National Research Council, Next generation science standards: For states, by states, Washington, D.C.: National Academies Press, 2013.
- 2. National Research Council, A framework for K-12 science education: Practices, crosscutting concepts, and core ideas, National Academies Press, 2012.
- 3. C. B. Rogers, K. Wendell and J. Foster, A review of the NAE report, engineering in K-12 education, *Journal of Engineering Education*, **99**(2), pp. 179–181, 2010.
- 4. R. L. Carr and J. Strobel. Integrating engineering into secondary math and science curricula: A course for preparing teachers, 2011 Integrated STEM Education Conference (ISEC), Ewing, NJ, USA, 2011.
- N. K. Dejarnette, America's children: Providing early exposure to STEM (science, technology, engineering and math) initiatives, *Reading Improvement*, 53(4), pp. 181–187, 2016.
- P-N. Chou, W-F. Chen, C-Y. Wu and R. Carey, Utilizing 3D open source software to facilitate student learning of fundamental engineering knowledge: A quasi-experimental study, *International Journal of Engineering Education*, 33(1), pp. 382–388, 2017.
- L. S. Hirsch, S. Berliner-Heyman and J. L. Cusack, Introducing middle school students to engineering principles and the engineering design process through an academic summer program, *International Journal of Engineering Education*, 33(1), pp. 398– 407, 2017.
- M. C. Hsu, S. Purzer and M. E. Cardella, Elementary teachers' views about teaching design, engineering, and technology, *Journal of Pre-College Engineering Education Research (J-PEER)*, 1(2), 2011.
- 9. C. Mesutoglu and E. Baran, Examining the development of middle school science teachers' understanding of engineering design process, *International Journal of Science and Mathematics Education*, **18**(8), pp. 1509–1529, 2020.
- M. A. Rose, V. Carter, J. Brown and S. Shumway, Status of Elementary Teacher Development: Preparing Elementary Teachers to Deliver Technology and Engineering Experiences, *Journal of Technology Education*, 28(2), pp. 2–18, 2017.
- M. Perkins Coppola, Preparing preservice elementary teachers to teach engineering: Impact on self-efficacy and outcome expectancy, School Science and Mathematics, 119(3), pp. 161–170, 2019.
- 12. M. M. Hynes, Middle-school teachers' understanding and teaching of the engineering design process: A look at subject matter and pedagogical content knowledge, *International Journal of Technology and Design Education*, **22**(3), pp. 345–360, 2012.

- 13. K. B. Wendell, Design practices of preservice elementary teachers in an integrated engineering and literature experience, *Journal of Pre-College Engineering Education Research (J-PEER)*, **4**(2), pp. 29–46, 2014.
- E. H. M. Shahali, L. Halim, S. Rasul, K. Osman, Z. Ikhsan and F. Rahim., Bitara-STEMTM training of trainers' programme: impact on trainers' knowledge, beliefs, attitudes and efficacy towards integrated stem teaching, *Journal of Baltic Science Education*, 14(1), pp. 85–95, 2015.
- J. P. Van Haneghan, S. A. Pruet, R. Neal-Waltman and J. M. Harlan, Teacher beliefs about motivating and teaching students to carry out engineering design challenges: Some initial data, *Journal of Pre-College Engineering Education Research (J-PEER)*, 5(2), pp. 1–9, 2015.
- S. Brophy, S. Klein, M. Portsmore and C. Rogers, Advancing engineering education in P-12 classrooms, *Journal of Engineering Education*, 97(3), pp. 369–387, 2008.
- C. Maiorca and M. J. Mohr-Schroeder, Elementary preservice teachers' integration of engineering into STEM lesson plans, *School Science and Mathematics*, 120(7), pp. 402–412, 2020.
- G. H. Roehrig, T. J. Moore, H-H. Wang, M. S. Park, Is adding the E enough? Investigating the impact of K-12 engineering standards on the implementation of STEM integration, *School Science and Mathematics*, 112(1), pp. 31–44, 2012.
- R. L. Carr, L. D. Bennett IV and J. Strobel, Engineering in the K-12 STEM standards of the 50 US states: An analysis of presence and extent, *Journal of Engineering Education*, 101(3), pp. 539–564, 2012.
- E. Cevik, M. Johnson, B. Yalvac, J. Whitfield, M. Kuttolamadom, J. R. Porter and J. A. Morgan, A Study of Secondary Teachers' Perceptions of Engineers and Conceptions of Engineering, 2020 ASEE Virtual Annual Conference Content Access, Virtual On line, 2020.
- C. H. Conley, S. J. Ressler, T. A. Lenox and J. W. Samples, Teaching teachers to teach engineering T4E, Journal of Engineering Education, 89(1), pp. 31–38, 2000.
- D. Duncan, H. Diefes-Dux and M. Gentry, Professional Development Through Engineering Academies: An Examination of Elementary Teachers' Recognition and Understanding of Engineering, *Journal of Engineering Education*, 100(3), pp. 520–539, 2011.
- 23. K. S. Gutierrez, S. I. Ringleb, J. Kidd and O. Manuel Ayala, Partnering Undergraduate Engineering Students with Preservice Teachers to Design and Teach an Elementary Engineering Lesson Through Ed+gineering, 2020 ASEE Virtual Annual Conference, Virtual On Line, 2020.
- K. S. Gutierrez, J. Kidd and M. Lee, It's Virtually Possible: Rethinking Preservice Teachers' Field Experiences in the Age of COVID-19 and Beyond, in What Teacher Educators Should Have Learned From 2020, in R. E. Ferdig and K. E. Pytash (eds), Association for the Advancement of Computing in Education (AACE), pp. 169–181, 2021.
- 25. J. Pleasants and J. K. Olson, What is engineering? Elaborating the nature of engineering for K-12 education, *Science Education*, **103**(1), pp. 145–166, 2019.
- M. D. Portsmore, J. Watkins and R. D. Swanson. Board 123: Engaging Teachers in Authentic Engineering Design Tasks to Refine their Disciplinary Understandings (Work In Progress), 2019 ASEE Annual Conference & Exposition. Tampa, Florida, USA, 2019.
- P. Sabouri, S. Ghosh, A. Mallik and V. Kapila, The Formation and Dynamics of Teacher Roles in a Teacher-Student Groupwork during a Robotic Project, 2020 ASEE Virtual Annual Conference, Virtual On line, 2020.
- R. Hammack and T. Ivey, Elementary teachers' perceptions of K-5 engineering education and perceived barriers to implementation, *Journal of Engineering Education*, 108(4), pp. 503–522, 2019.
- 29. L. S. Shulman, Those who understand: Knowledge growth in teaching, Educational Researcher, 15(2), pp. 4–14, 1986.
- C. P. Lachapelle, J. D. Hertel, M. F. Shams, C. San Antonio and C. M Cunningham, The attitudes of elementary teachers towards elementary engineering (research to practice), 2014 ASEE Annual Conference & Exposition, Indianapolis, Indiana, USA 2014.
- M. U. Bers and M. Portsmore, Teaching partnerships: Early childhood and engineering students teaching math and science through robotics, *Journal of Science Education and Technology*, 14(1), pp. 59–73, 2005.
- 32. K. M. Tank, Raman, D. Raj, H. M. Lamm, S. Sundararajan and A. Estapa, Teaching Educators About Engineering: Preservice elementary teachers learn engineering principles from engineers, *Science and Children*, **55**(1), pp. 74–79, 2017.
- M. W. Kier and L. L. Johnson, Middle school teachers and undergraduate mentors collaborating for culturally relevant STEM education, Urban Education, pp. 1–31, 2021.
- 34. F. Cima, P. Pazos, J. Kidd, K. Gutierrez, S. Ringleb, O. Ayala and K. Kaipa, Enhancing Preservice Teacher's Intention to Integrate Engineering through a Cross-Disciplinary Model, *Journal of Pre-College Engineering Education Research (J-PEER)*, 11(2), pp. 111– 119, 2022.
- P. J. Rich, B. Jones, O. Belikov, E. Yoshikawa and M. Perkins, Computing and engineering in elementary school: The effect of yearlong training on elementary teacher self-efficacy and beliefs about teaching computing and engineering, *International Journal of Computer Science Education in Schools*, 1(1), pp. 1–20, 2017.
- 36. J. R. Banas and C. S. York, Authentic learning exercises as a means to influence preservice teachers' technology integration selfefficacy and intentions to integrate technology, *Australasian Journal of Educational Technology*, 30(6), pp. 728–746, 2014.
- K. Kwon, A. T. Ottenbreit-Leftwich, A. R. Sari, Z. K., M. Zhu, H. Nadir and F. Gok, Teachers' self-efficacy matters: Exploring the integration of mobile computing device in middle schools, *TechTrends*, 63(1), pp. 682–692, 2019.
- L. Wozney, V. Venkatesh and P. Abrami, Implementing computer technologies: Teachers' perceptions and practices, *Journal of Technology and Teacher Education*, 14(1), pp. 173–207, 2006.
- T. A. Cullen and B. A. Greene, Preservice Teachers' Beliefs, Attitudes, and Motivation about Technology Integration, *Journal of Educational Computing Research*, 45(1), pp. 29–47, 2011.
- 40. K. Y. Lin and P. J. Williams, Taiwanese Preservice Teachers' Science, Technology, Engineering, and Mathematics Teaching Intention, *International Journal of Science and Mathematics Education*, **14**(6), pp. 1021–1036, 2016.
- J. T. Abbitt, An Investigation of the Relationship between Self-Efficacy Beliefs about Technology Integration and Technological Pedagogical Content Knowledge (TPACK) among Preservice Teachers, *Journal of Digital Learning in Teacher Education*, 27(4), pp. 134–143, 2011.
- 42. Y. J. Joo, S. Park and E. Lim, Factors influencing preservice teachers' intention to use technology: TPACK, teacher self-efficacy, and technology acceptance model, *Journal of Educational Technology & Society*, **21**(3), pp. 48–59, 2018.

- 43. R. W. Lent and S. D. Brown, Social cognitive model of career self-management: toward a unifying view of adaptive career behavior across the life span, *Journal of Counseling Psychology*, **60**(4), pp. 557–568, 2013.
- 44. A. Bandura, Human Agency in Social Cognitive Theory, American Psychologist, 44(9), pp. 1175–1184, 1989.
- 45. A. Bandura, A cognitive theory: An agentic perspective, Annual Review of Psychology, 52(1), pp. 1–26, 2001.
- 46. R. W. Lent, S. D. Brown and G. Hackett, Social cognitive career theory, *Career Choice and Development*, 4(1), pp. 255–311, 2002.
- S. D. Brown and R. W. Lent, Social cognitive career theory at 25: Progress in studying the domain satisfaction and career selfmanagement models, *Journal of Career Assessment*, 27(4), pp. 563–578, 2019.
- 48. A. Bandura, Self-efficacy: The exercise of control, New York, NY: Freeman, USA, 1997.
- 49. R. M. Ryan, The Oxford Handbook of Human Motivation, Oxford, UK: Oxford University Press, 2012.
- T. R. Kelley, J. G. Knowles, J. D. Holland and J. Han., Increasing high school teachers self-efficacy for integrated STEM instruction through a collaborative community of practice, *International Journal of STEM Education*, 7(14), pp. 1–13, 2020.
- P. M. Kurup, X. Li, G. Powell and M. Brown., Building future primary teachers' capacity in STEM: based on a platform of beliefs, understandings and intentions, *International Journal of STEM Education*, 6(10), pp. 1–14, 2019.
- 52. L. Goe and A. Roth, Strategies for supporting educator preparation programs' efforts to attract, admit, support, and graduate teacher candidates from underrepresented groups, Research Memorandum No. RM-19-03. Princeton, NJ: Educational Testing Service, 2019.
- S. Y. Yoon, M. G. Evans and J. Strobel, Validation of the Teaching Engineering Self-Efficacy Scale for K-12 Teachers: A Structural Equation Modeling Approach, *Journal of Engineering Education*, 103(3), pp. 463–485, 2014.
- 54. I. E. Sigel, A conceptual analysis of beliefs, Parental belief systems: The psychological consequences for children, 1, pp. 345–371, 1985.
- Ş. Yaşar, D. Baker, S. Robinson-Kurpius, S. Krause and C. Roberts, Development of a survey to assess K-12 teachers' perceptions of engineers and familiarity with teaching design, engineering, and technology, *Journal of Engineering Education*, 95(3), pp. 205–216, 2006.
- 56. A. F. Hayes, Introduction to mediation, moderation, and conditional process analysis: A regression-based approach, Guilford Publications, 2017.
- 57. A. Meule, Contemporary understanding of mediation testing, Meta-Psychology, 3, pp. 1-7, 2019.
- 58. D. P. MacKinnon, A. J. Fairchild and M. S. Fritz, Mediation analysis, Annual Review of Psychology, 58, pp. 593-614, 2007.
- 59. Y-L. Chen, L-F. Huang and P-C. Wu, Preservice preschool teachers' self-efficacy in and need for STEM education professional development: STEM pedagogical belief as a mediator, *Early Childhood Education Journal*, **49**(2), pp. 137–147, 2021.
- R. Hammack and T. Ivey, Examining Elementary Teachers' Engineering Self-Efficacy and Engineering Teacher Efficacy, School Science and Mathematics, 117(1–2), pp. 52–62, 2017.
- M. Stohlmann, T. J. Moore and G.H. Roehrig, Considerations for teaching integrated STEM education, *Journal of Pre-College Engineering Education Research (J-PEER)*, 2(1), pp. 28–34, 2012.
- 62. S. O'Brien, et al., Engineering in preservice teacher education, in S. Purzer, J. Sttobel, and M. Cardella (eds), *Engineering in pre-college settings: Synthesizing research, policy, and practices*, Purdue University Press: West Lafayette, pp. 277–300, 2014.
- 63. M. Tschannen-Moran and A. W. Hoy, Teacher efficacy: Capturing an elusive construct, *Teaching and Teacher Education*, **17**(7), pp. 783–805, 2001.
- E. R. Hamilton and K. C. Margot, Preservice Teachers' Community-based field experiences, *Frontiers in Education*, 4(115), pp. 1–16, 2019.
- M. J. Nelson and N. A. Hawk, The impact of field experiences on prospective preservice teachers' technology integration beliefs and intentions, *Teaching and Teacher Education*, 89, pp. 1–12, 2020.
- 66. M. Tschannen-Moran, A. W. Hoy and W. K. Hoy, Teacher efficacy: Its meaning and measure, *Review of Educational Research*, **68**(2), pp. 202–248, 1998.
- 67. D. DiFrancesca, C. Lee and E. McIntyre, Where Is the "E" in STEM for Young Children?, *Issues in Teacher Education*, 23(1), pp. 49–64, 2014.
- 68. M. J. Lee, J. Kidd and K. Gutierrez, Lessons Learned from Two Teacher Educators: What COVID-19 Can Teach us about Preparing Elementary Preservice Teachers to Teach the Next Generation of Students, in E. Langran (eds), Proceedings of Society for Information Technology & Teacher Education International Conference, Association for the Advancement of Computing in Education (AACE), San Diego, CA, pp. 1479–1484, 2022.
- S. J. Carrier, The effects of outdoor science lessons with elementary school students on preservice teachers' self-efficacy, *Journal of Elementary Science Education*, 21(2), pp. 35–48, 2009.
- T. Valtonen, J. Kukkonen, S. Kontkanen, K. Sormunen, P. Dillon and E. Sointu, The impact of authentic learning experiences with ICT on pre-service teachers' intentions to use ICT for teaching and learning, *Computers & Education*, 81, pp. 49–58, 2015.
- A. F. Thomas and T. Sondergeld, Investigating the impact of feedback instruction: Partnering preservice teachers with middle school students to provide digital, scaffolded feedback, *Journal of the Scholarship of Teaching and Learning*, 15(4), pp. 83–109, 2015.
- 72. M. C. Whitaker and K. M. Valtierra, Enhancing preservice teachers' motivation to teach diverse learners, *Teaching and Teacher Education*, **73**, pp. 171–182, 2018.

**Pilar Pazos** is an associate professor in the Department of Engineering Management and Systems Engineering at the Old Dominion University. She obtained her Master's in Systems and Engineering Management and subsequently her PhD in Industrial Engineering from Texas Tech University. Her areas of interest are team-based work structures, performance management, quality management, and engineering education.

**Francisco Cima** is a PhD candidate in Engineering Management and Systems Engineering at Old Dominion University. He obtained his Master's in Business Planning and Regional Development from the Technological Institute of Merida. His areas of interest are innovation practices in organizations, information and communication technology, knowledge management, teamwork, and engineering education.

Jennifer Kidd is a senior lecturer in the Department of Teaching and Learning at Old Dominion University where she teaches courses in educational technology and classroom assessment. Her research interests include educational applications of technology and preservice teacher education in engineering and computer science. She received an MS in Education in 1999 and a PhD in Urban Services-Education/Curriculum and Instruction from Old Dominion University in 2006.

**Kristie Gutierrez** is an Assistant Professor of Science Education in the Department of Teaching and Learning at Old Dominion University. Dr. Gutierrez conducts research in both formal and informal STEM educational environments, with specialization in the integration of engineering and computer science into science education through preservice and in-service educator development. She received a MEd in Science Education from the University of North Carolina at Wilmington in 2005 and a PhD in Science Education from NC State University in 2016.

**Dorothy Faulkner** is a community impact scientist at the United Way of South Hampton Roads. She is also an adjunct assistant professor at Old Dominion University. Her research interests center on capturing the burden of social needs (such as food and housing insecurity) at the neighborhood level, displaying those needs using geographic maps, and measuring the effectiveness of local interventions. She earned her PhD degree in epidemiologic science from the University of Michigan, and she is an alumna of the Centers for Disease Control's Epidemic Intelligence Service.

**Minjung Lee** is a postdoctoral fellow of the Ed+gineering project at Old Dominion University. Her research interests include both formal and informal integrated STEM education and teacher education, specific to their knowledge/belief, self-efficacy, and perception. She received her BS in Chemistry from Kyunghee University in South Korea in 2012, Masters and Doctorate degree in Science Education from Teachers College, Columbia University in 2020.

**Orlando Ayala** is an associate professor in the Batten College of Engineering and Technology at Old Dominion University. Dr. Ayala conducts research in numerical modeling, and high-performance parallel computing of systems involving multiphase flows, turbulent flows, and transport of particles in fluid flows. He is also heavily involved in engineering education research through the implementation and assessment of activities involving project-based learning, peer review, course/tests reflection, technical writing, ePortfolios, flipped classroom, and collaborative multidisciplinary group projects.

Krishnanand Kaipa is an associate professor in the Batten College of Engineering at Old Dominion University. Dr. Kaipa conducts research in areas of biologically inspired robotics, human–robot collaboration, medical robotics, autonomous vehicles, swarm intelligence, embodied cognition, and robotics in education.